



**ILLINOIS SHERIFFS'
ASSOCIATION**

THANK YOU.

ISA Members and Supporters,

By now you have heard of the devastating legislation (HB 3653) passed in the middle of the night, that will negatively impact your safety. Law Enforcement, many legislators and partners across the state, fought this legislation.

The bill now will await action from Governor Pritzker, whether Governor Pritzker signs this bill or not, **we will still be here for you**. We will provide the blanket of security we always have. We will maintain our professionalism as we fight back the frustrations and concerns, recognizing that there are others that will continue to attempt to dismantle the rights and protections you expect and deserve.

I, along with our partners in law enforcement, pray that we can do better to stop future efforts from further eroding these protections. The bond between management and labor was critical and will continue to be so moving forward. This partnership specifically includes: the Illinois Sheriffs' Association, Illinois Fraternal Order of Police, Illinois Fraternal Order of Police Labor Council, Illinois FOP Lodge 7 and the Illinois Association of Chiefs of Police.

I want to offer my thanks all for the tremendous support you have demonstrated throughout the year and especially during this period of the Illinois General Assembly's lame-duck session. I want to express my heartfelt appreciation to all of you for the efforts you made in making your voices heard regarding the legislation (HB 3563) on policing and impacting the safety of your community. We heard you, even if some of the legislators did not.

With that said, I do want to thank all of those legislators that stepped up their support of their communities and law enforcement during this unparalleled time. Many of them endured incredible pressure from colleagues, but stood with us!

While it is extremely unfortunate that HB 3653 passed, it could have been even worse, and it would have been without your engagement! We are counting on you to stand with us as these assaults continue. We pledge to provide you with information on new issues as they emerge in the coming spring legislative session.

**Below is a summary of the provisions of HB 3653 Senate
Amendment #2:**

Provisions Removed from original language:

- Police officers retain full collective bargaining rights.
- Police officers maintain due process.
- Police officers retain qualified immunity and state law tort immunity.
- Police officers are still indemnified and defended by employer.

Provisions that remained:

- Additional training for cadets and active officers without funding.
- Whistleblower protection for officers reporting wrongdoing.
- Use of force incidents will be reported to the FBI for statistical purposes.
- Police officers are now subject to enhanced certification and decertification.
- Body cameras will be phased in over years based upon the size of the Agency without funding.

-Over 500,000 – 1/1/2022

-100,000 – 500,000 – 1/1/2023

-50,000 – 100,000 – 1/1/2024

-Under 50,000 (and ISP) – 1/1/2025

- Cash free bail will be the norm in 2 years – even for violent offenders.
- Use of force and duty to intervene definitions are complicated and conflicting.

**If you would like to sign the petition to veto HB 3654,
you can find information [HERE](#).**
