



SHERIFFS NEWSLETTER

United in Justice

JANUARY 2021

Summary: HB 3653 Senate Amendment #2

Provisions Removed from original language:

- Police officers retain full collective bargaining rights.
- Police officers maintain due process.
- Police officers retain qualified immunity and state law tort immunity.
- Police officers are still indemnified and defended by employer.

Provisions that remained:

- Additional training for cadets and active officers without funding.
- Whistleblower protection for officers reporting wrongdoing.
- Use of force incidents will be reported to the FBI for statistical purposes.
- Police officers are now subject to enhanced certification and decertification.
- Definition of chokehold expanded
- Body cameras will be phased in over years based upon the size of the Agency without funding.

Over 500,000 – 1/1/2022

100,000 – 500,000 – 1/1/2023

50,000 – 100,000 – 1/1/2024

Under 50,000 (and ISP) – 1/1/2025

- Cash free bail will be the norm in 2 years – even for violent offenders.
- Use of force and duty to intervene definitions are complicated and conflicting

The Biggest Issues Law Enforcement Faced in 2020

"A year like no other" could be the epitaph for 2020, along with words like unprecedented and unrelenting.

Critical issues up for debate included recruitment and retention, law enforcement mission creed, the decriminalization of drugs, officer wellness, and how police leaders can improve morale in the coming year.

Podcast host Patrick Fitzgibbons is a retired police commander from Colorado with over two decades of experience and holds advanced degrees in Business and Organizational Leadership. A former Army Paratrooper with the elite 82nd Airborne Division, Patrick is an avid supporter of active military members and veterans.

Listen [HERE](#)



Officer Wellness Imperative

Law enforcement professionals respond to

2021 Conference Dates:

Sheriffs Winter Training Conference

emergencies, size up life-and-death situations within seconds (often split seconds), and act decisively when the stakes could not be higher. In doing so, officers carry out the noblest of missions – the saving of lives – and this takes place continuously, without pause, every day.

Officers do an incredible job saving the lives of strangers, but law enforcement needs to do a much better job saving the lives of ourselves. While officers enter their careers possessing strong physical and mental health, the stress can stack up quickly with severe consequences: shortened life spans punctuated by heart disease, depression, post-traumatic stress, relationship problems, lack of sleep and suicidal thoughts. In other words, we train officers to save the lives of others, but not their own lives.

The need for change is urgent: Last year's officers were nearly five times more likely to die by suicide than by being shot and killed by a criminal.

Start by prioritizing your own wellness today, right now, with the understanding that your survival depends on it. No one else can do that for you.

Stay strongly connected with your loved ones eat a healthy diet, prioritize your sleep and pursue a hobby that makes you feel happy and relaxed. Practice gratitude, exercise regularly, and enjoy moments of solitude and tranquility. If you are struggling, consider reaching out to peer support, a chaplain, a law enforcement therapist, or a trusted friend who "gets it."

If you're hesitant to take good care of yourself, then consider that the difference between growing stronger in the face of adversity and being torn apart by it often comes down to recovery. People can deal with enormous stress if they have a chance to rest and heal at intervals, but without rest and recovery, stress destroys us all over time. Let's not allow that to happen to one more officer.

February 8-15
Virtual

Jail Medical Summit
August 26, Holiday Inn & Suites Peoria

Sheriffs Summer Training Conference
September 19-21
Embassy Suites, East Peoria

Chief Deputy & Jail Administrators Conference
October 12-14, Embassy Suites
East Peoria

Administrative Assistant's Conference
October 21-22
President Abraham Lincoln Hotel
Springfield

ISA College Scholarship Applications

ISA College Scholarship Applications are available on our [website](#) under the "Youth Outreach" section or from individual sheriff's offices starting January 15th, 2021.

1. Application to put on your website, phone app or have hard copies available for people to pick up
2. Budget Book- pay close attention to this as we had several counties jump up in memberships!!
3. Press release sample for you to utilize in your area
4. Worksheet & instructions due to the ISA by March 15th!

PeaceKeepers College Scholarship Applications will be posted on: March 1st, 2021



Illinois Traffic Safety Challenge Recognition Program will still be recognizing agencies for 2020 efforts.

In spite of the challenges posed to traffic safety in 2020 by the Covid-19 pandemic, the Illinois Traffic Safety Challenge will still be recognizing agencies for their traffic safety efforts this past year. We realize that because of the Governor's mandates and other agency restrictions much of your highway safety programs were significantly impacted. We will be taking all of these circumstances into consideration when judging the applications.

Please consider submitting an application. Applications are due 4/15/21. For more information go to the Illinois traffic Safety Challenge website at www.iltrafficchallenge.org or www.illinoislel.org.

If you have questions please contact
Program Directors:
Scott Kristiansen
scottkilacp@gmail.com
847 456-2293,
Paul Rizzo prizzolel@gmail.com
224 286-0102, or Commander Jason
Stubler
stublerj@naperville.il.us
847 420-6666.

ANNOUNCEMENTS

Sheriff Bear Comfort Kit Program: Is your county participating? Sheriff Bear Comfort Kits will include: drawstring bag, Sheriff teddy bear, coloring book and crayons. Kits will be paid for by sponsors and the only cost to Sheriff offices will be storage. If you have not yet let Christan Neff know how many kits you'll be requesting for 2021, please email her at: christan@ilsheriff.org

Behind the Badge interviews will start in January. If you're interested in being interviewed at your office for a short ISA video please contact Christan Neff. The purpose of these interviews is to encourage the public to see beyond the uniform and to discourage the dehumanization of law enforcement.

We are now on Instagram & Twitter! The ISA is expanding its digital footprint on Social Media. We will be adding at least two additional platforms in the coming months. Please follow us on Twitter @ILSheriffsAssoc and on Instagram @illinoissheriffssassociation

Reminder: Department of Justice previously announced Standards for Certifying Safe Policing Practices from the President's Executive Order. The Department of Justice has designated the Illinois Chiefs' ILEAP Program as the primary certifying body in Illinois with the new requirement that local agencies must obtain Federal Use of Force Certification if they want to receive federal discretionary grants.

You need to initiate this process prior to January 31, 2021 to remain eligible. Please use [this link](#) to get more information.



"Anyone can hold the
helm when the sea is
calm."

—*Publius Syrus*

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